Nicole Parham, DHSc, MEd, MLS(ASCP)

Laboratory Scientist · Educator · Grant Writer · Healthcare Administrator

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Professional Profile

Accomplished healthcare professional with over 15 years of experience spanning clinical laboratory science, higher education administration, program development, and grant management. Doctoral-prepared scholar practitioner with expertise in community and public health, instructional design, and professional writing. Proven track record in fiscal planning, strategic partnerships, workforce development, and organizational leadership. Committed to advancing transfusion medicine education and community health outcomes through evidence-based practice and innovation.

Professional Experience

Director of Grants Management and Administration | Commonwealth Transfusion Foundation 09/2025 – Present

- Oversee all grant management operations for a private nonprofit foundation awarding over $1.5 million annually in transfusion medicine and healthcare grants across Virginia
- Manage the full grant lifecycle including Letters of Inquiry, application review, grant agreements, disbursement, and reporting using the Temelio grant management platform
- Develop and maintain relationships with grantee organizations, board members, and community stakeholders across Virginia
- Coordinate board communications, prepare meeting materials, and support policy development related to grantmaking priorities and funding cycles
- Oversee financial administration including budget planning, grant disbursements, and fiscal reporting
- Manage organizational communications including website content, FAQ updates, and applicant correspondence
- Support strategic initiatives to advance the foundation's mission of promoting transfusion safety, blood supply adequacy, and medical laboratory science education

Clinical Laboratory Scientist | Children's Hospital of The King's Daughters 12/2022 – 07/2025

- Performed complex clinical laboratory testing in a high-volume pediatric hospital setting
- Specialized in Hemostasis and core laboratory functions including hematology, chemistry, and blood bank
- Maintained regulatory compliance and quality assurance in accordance with accreditation standards
- Mentored laboratory science students and new staff through training and professional development

Clinical Lab Assistant | Sentara Norfolk General Hospital 06/2021 – 11/2022

- Supported clinical laboratory operations in a major regional medical center
- Performed specimen processing, phlebotomy, and laboratory support functions
- Maintained accurate patient records and chain of custody documentation

Medical Lab Assistant | OLOL Children's Hospital 10/2014 – 06/2021

- Provided laboratory support services in a pediatric specialty hospital environment
- Performed phlebotomy and specimen collection for diverse pediatric patient populations
- Supported laboratory workflow and quality control processes

Professional Development Coordinator | Louisiana Center for Afterschool Learning01/2013 – 10/2014

- Designed and delivered professional development programs for afterschool educators across Louisiana
- Co-authored quality standards for extended learning programs adopted statewide
- Managed recruitment, resource allocation, and strategic partnerships with community organizations
- Oversaw fiscal planning and budget implementation for professional development initiatives

Executive Director | University Methodist School of Excellence and Afterschool05/2010 – 09/2011

- Led all organizational operations including administration, staffing, programming, and financial management
- Received Civilian Employee of the Quarter Award from the Coast Guard Maintenance and Logistics Command-Pacific, presented by Rear Admiral Manson Brown
- Led accreditation process resulting in the first Coast Guard Center to receive NAEYC accreditation

Curriculum Coordinator | LSU Child Care Center 04/2009 – 05/2010

- Developed and implemented curriculum frameworks for early childhood education programs
- Supervised instructional staff and provided coaching and professional development support

Education

Doctor of Health Science (DHSc) — Radford University, Radford, VA Expected 12/2026

Concentration: Community and Public Health | Higher Education | Professional Writing Certificate

Master of Education (MEd) — Nicholls State University, Thibodaux, LA 12/2004

Bachelor of Science, Medical Laboratory Science — Old Dominion University, Norfolk, VA 12/2022

Bachelor of Arts — University of New Mexico, Albuquerque, NM 05/2000

Certifications & Credentials

- MLS(ASCP) — Medical Laboratory Scientist, American Society for Clinical Pathology
- Temelio Grant Management Platform Administrator

Honors & Professional Activities

- Recipient, Ha'a'aahdę́' Writing Fellowship — 2024 Emerging Diné Writers' Institute
- Omicron Sigma Recipient — ASCLS, 2024
- Government Affairs Committee Member and Legislative Symposium Participant — ASCLS, 2024
- President, Medical Laboratory Science Student Association — Old Dominion University, 2021–2022